

**Law Enforcement Torch Run[®]
International Conference
CODE OF CONDUCT**

Law Enforcement Torch Run[®] Statement of Values:

As a participant in this Law Enforcement Torch Run[®] for Special Olympics event, I commit to adhere to the highest professional standards, to demonstrate moral strength and courage, and to behave with honor and impartiality in all our rules and actions.

Law Enforcement Torch Run[®] Code of Conduct

This Code of Conduct shall apply to all Law Enforcement Torch Run[®] International Conference (the "Conference") exhibitors, sponsors, and vendors, (collectively, "Participants") with a set of principles and expectations for appropriate conduct and behaviour. By participating in the Conference, Participants agree to follow this code of conduct.

All Participants shall abide by and confirm to these professional standards:

1. Participants shall act in support of, and in furtherance of, the Special Olympics movement and Law Enforcement Torch Run[®] missions while participating in Special Olympics and Law Enforcement Torch Run[®] events.
2. Participants shall treat all Participants and community members with respect, courtesy, and dignity.
3. Participants shall not harass, bully, or mistreat any Participants or community members.
4. Participants shall not discriminate and shall treat everyone equally regardless of age, gender, race, ethnicity, religion, or ability.
5. Participants will be champions for acceptance and inclusion for all.
6. Participants shall be a positive role model to all.
7. Participants shall obey all applicable local, state, and/or regional laws, including all laws and regulations that govern appropriate conduct in the workplace.
8. Participants shall assist and cooperate with all Special Olympics and Law Enforcement Torch Run[®] investigations.
9. Participants shall report violations or suspected violations of this Code of Conduct. Violations should be reported to a Special Olympics senior employee and/or Law Enforcement Torch Run[®] Executive Director.
10. Participants will be open-minded and adaptive to change.
11. Participants will respect the property and rules of all venues associated with the Conference, the Special Olympics movement and Law Enforcement Torch Run[®] events.

Principles of Ethical Conduct

All Participants shall comply with the following principles in relation to his or her Conference activities:

1. Act with professionalism, integrity, and the highest standard of ethical conduct.
2. Avoid conflicts of interest; both real and perceived, and deal with any potential conflict as required under the Special Olympics Conflict of Interest Policy.
3. Understand that even the appearance of misconduct or impropriety can severely damage the reputation of the Special Olympics movement, and therefore avoid such appearances.
4. Never use Special Olympics assets or information for personal gain or advantage.
5. Ensure that all transactions are handled honestly and recorded fully and accurately.
6. Respect every Participant's right to fair treatment and equal opportunity, free from discrimination or harassment of any kind.
7. Protect confidential information concerning the Special Olympics movement and Special Olympics athletes and donors; and
8. Comply with all laws and regulations that govern the conduct of the Conference and the Special Olympics movement.